TULOS-ohjaus

Fact Sheet no. 14 b

Gender perspective in performance management

13.5.2013

Examples of practices:

<u>Performance agreements in the Ministry of Social Affairs and Health's administrative branch:</u>

1. General targets: *A gender impact assessment is carried out for strategic projects.*

3. Operational effectiveness
Shared target across the administrative branch: systematic promotion of gender equality

3.1. Operational effectiveness
performance target 2013:
- *[The Agency] has mapped out key projects from the gender perspective and has drawn up targets for the inclusion of the gender aspect in the implementation of such projects.*

operational target 2015*:*
- *[The Agency] has promoted gender equality effectively and systematically and supports the Ministry's efforts towards mainstreaming the gender perspective.*

<u>The 2012-2015 strategic performance agreements for the Regional State Administrative Agencies (AVIs):</u>

The Regional State Administrative Agency has continued its efforts in the mainstreaming of gender equality and non-discrimination perspective on the content of its activities

In addition, for AVI Western and Inland Finland:
The Regional State Administrative Agency has combined the identified areas into a shared AVI mainstreaming plan (2013)

Further information:

- Performance management in the Ministry of Social Affairs and Health: Siru Nylén-Karo, Ministry of Social Affairs and Health
- Development of performance management in AVIs: Marja-Riitta Vest, AVI Western and Inland Finland
- The Government's mainstreaming measures: Teemu Tallberg, Ministry of Social Affairs and Health

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