

**Appendix to Agreement, 17 November 2021****COLLECTIVE AGREEMENT CONCERNING COMPENSATION FOR TRAVEL EXPENSES**

Collective agreement concerning compensation for travel expenses is amended as follows

Section 6, subsection 1; section 11; section 12, subsection 5 and the Appendix on daily allowances abroad 2022 are *amended*.

**Section 6 Compensation for the use of own vehicles**

When a public servant or an employee uses his or her own vehicle or a vehicle in his or her possession for an official journey, compensation for transportation expenses shall be paid as follows:

**By car**

In respect of each mileage calculation period starting on 1 January, for the first 5,000 kilometres from 1 January to 31 December 2022, 46 cents per kilometre and 40 cents for additional kilometres.

Increased mileage allowance shall be paid in the following cases:

- 1) 8 cents when the job or duty requires transporting a trailer attached to the car, 12 cents when the work or duty requires transporting a caravan attached to the car, and 23 cents when the work or duty requires transporting a resting hut, or similar facility attached to the car, and
- 2) 3 cents when the person concerned
  - a) has to transport machines or appliances weighing more than 80 kilos, or unusually big machines or appliances,
  - b) has to take a dog in the car for the purpose of carrying out his or her duty or work, or
- 3) 10 cents for driving a car on forest roads, or on closed building sites, to the extent that carrying out the person's duty or work requires such driving.
- 4) 3 cents per person when the person concerned transports other persons, in case arranging such transport is the duty of the employer.

1 January – 31 December 2022

**By motorcycle**

35 cents for the first 5,000 kilometres and 32 cents for additional kilometres.

**By motor boat**

Engine power less than 50 hp, 80 cents per kilometre and more than 50 hp 116 cents per kilometre

**By snowmobile**

110 cents per kilometre

**By all-terrain vehicle**

104 cents per kilometre

**By moped**

19 cents per kilometre

**Other transport**

11 cents per kilometre

**Section 11 Amount of daily allowances**

Daily allowance shall be paid as follows:

- 1) Partial daily allowance for the period 1 January–31 December 2022 shall be 20 euro for each travelling day that entitles to a daily allowance, if the minimum time specified in section 10 subsection 1 is spent on official journey, and
- 2) Full daily allowance for the period 1 January–31 December 2022 shall be 45 euro for each travelling day that entitles to a daily allowance, if the minimum time specified in section 10 subsection 2 is spent on official journey.

**Section 12 Daily allowance for official journeys abroad**

---

The daily allowances applicable for the period 1 January–31 December 2022 per travel day for each country and region are listed in the Appendix.

**APPENDIX**

Daily allowances abroad 2022

## Appendix

## Daily allowances abroad 2022

COUNTRY OR REGION	Daily allowance	Country code
	EUR	
Afghanistan	47	AF
The Netherlands*	72	NL
Albania	67	AL
Algeria	60	DZ
Andorra	59	AD
Angola	57	AO
Antigua and Barbuda	78	AG
United Arab Emirates	73	AE
Argentina*	37	AR
Armenia*	54	AM
Aruba	60	AW
Australia*	69	AU
Azerbaijan*	54	AZ
Azores	61	
Bahamas	76	BS
Bahrain	73	BH
Bangladesh	66	BD
Barbados	73	BB
Belgium	67	BE
Belize	46	BZ
Benin	43	BJ
Bermuda	75	BM
Bhutan	44	BT
Bolivia	41	BO
Bosnia and Herzegovina*	51	BA
Botswana	43	BW
Brazil	59	BR
Great Britain*	68	GB
London and Edinburgh*	72	
Brunei	40	BN
Bulgaria	57	BG
Burkina Faso	38	BF
Burundi	43	BI
Chile*	48	CL
Cook Islands	68	CK
Costa Rica	49	CR
Curaçao	50	CW
Djibouti	71	DJ
Dominica	54	DM
Dominican Republic	53	DO
Ecuador*	55	EC
Egypt	72	EG
El Salvador	48	SV
Eritrea	77	ER

COUNTRY OR REGION	Daily allowance	Country code
	<b>EUR</b>	
Spain*	65	ES
South Africa	53	ZA
South Sudan	92	SS
Ethiopia	41	ET
Fiji	50	FJ
Philippines	65	PH
Faroe Islands	55	FO
Gabon	87	GA
Gambia	43	GM
Georgia*	42	GE
Ghana	52	GH
Grenada	64	GD
Greenland	56	GL
Guadeloupe	51	GP
Guatemala	64	GT
Guinea	69	GN
Guinea-Bissau	37	GW
Guyana*	43	GY
Haiti	48	HT
Honduras	48	HN
Indonesia	51	ID
India	56	IN
Iraq	51	IQ
Iran	80	IR
Ireland	67	IE
Iceland	75	IS
Israel	87	IL
Italy*	66	IT
East Timor	46	TL
Austria	68	AT
Jamaica	51	JM
Japan	76	JP
Yemen	92	YE
Jordan	80	JO
Cambodia	59	KH
Cameroon	54	CM
Canada	71	CA
Canary Islands	63	
Cape Verde	43	CV
Kazakhstan	45	KZ
Kenya	74	KE
Central African Republic	92	CF
China	73	CN
Hong Kong*	76	HK
Kyrgyzstan	39	KG
Colombia	48	CO
Comoros	33	KM
Congo (Congo-Brazzaville)	61	CG
Democratic Republic of the Congo (Congo-Kinshasa)	40	CD

COUNTRY OR REGION	Daily allowance	Country code
	EUR	
Democratic People's Republic of Korea (North Korea)	63	KP
Republic of Korea (South Korea)	81	KR
Kosovo	50	KV
Greece	59	GR
Croatia	63	HR
Cuba	44	CU
Kuwait	72	KW
Cyprus*	61	CY
Lao People's Democratic Republic	47	LA
Latvia	57	LV
Lesotho	36	LS
Lebanon	92	LB
Liberia	53	LR
Libya	47	LY
Liechtenstein	66	LI
Lithuania	55	LT
Luxembourg	69	LU
Madagascar	40	MG
Madeira	60	
Macedonia*	54	MK
Malawi	68	MW
Maldives	60	MV
Malaysia	49	MY
Mali	41	ML
Malta	66	MT
Morocco	69	MA
Marshall Islands	55	MH
Martinique	53	MQ
Mauritania	46	MR
Mauritius	45	MU
Mexico	55	MX
Micronesia	50	FM
Moldova*	56	MD
Monaco	92	MC
Mongolia	39	MN
Montenegro	59	ME
Mozambique	45	MZ
Myanmar (Burma)	57	MM
Namibia	39	NA
Virgin Islands (USA)*	51	VI
Nepal	47	NP
Nicaragua	42	NI
Niger	46	NE
Nigeria	76	NG
Norway*	71	NO
Ivory Coast	73	CI
Oman	66	OM
Pakistan	33	PK
Palau	77	PW

COUNTRY OR REGION	Daily allowance	Country code
	<b>EUR</b>	
Palestinian Territory*	77	PS
Panama	54	PA
Papua New Guinea	64	PG
Paraguay	32	PY
Peru	49	PE
Portugal*	62	PT
Puerto Rico	57	PR
Poland	57	PL
Qatar	67	QA
France*	70	FR
Romania	59	RO
Rwanda	36	RW
Sweden*	63	SE
Saint Kitts and Nevis	59	KN
Saint Lucia	71	LC
Saint Vincent and the Grenadines	71	VC
German	66	DE
Solomon Islands	53	SB
Zambia	58	ZM
Samoa	53	WS
San Marino	61	SM
São Tomé and Príncipe	85	ST
Saudi Arabia	68	SA
Senegal	53	SN
Serbia*	63	RS
Seychelles	74	SC
Sierra Leone	57	SL
Singapore	68	SG
Slovakia	64	SK
Slovenia	61	SI
Somalia	67	SO
Sri Lanka	39	LK
Sudan	25	SD
Suriname	72	SR
Swaziland	41	SZ
Switzerland	78	CH
Syria	84	SY
Tajikistan	35	TJ
Taiwan	67	TW
Tanzania	49	TZ
Denmark*	71	DK
Thailand	60	TH
Togo	52	TG
Tonga	53	TO
Trinidad and Tobago	70	TT
Chad	56	TD
Czechia	68	CZ
Tunisia	54	TN
Turkey*	37	TR

COUNTRY OR REGION	Daily allowance	Country code
	<b>EUR</b>	
Istanbul*	39	
Turkmenistan	80	TM
Uganda	43	UG
Ukraine	70	UA
Hungary	56	HU
Uruguay	51	UY
New Zealand*	72	NZ
Uzbekistan	31	UZ
Belarus	51	BY
Vanuatu	60	VU
Venezuela	85	VE
Russia*	56	RU
Moscow*	70	
Saint Petersburg*	64	
Vietnam	64	VN
Estonia	58	EE
United States*	72	US
New York, Los Angeles, Washington*	78	
Zimbabwe	51	ZW
Other countries*	46	

\*

- Netherlands:** Applies to the Netherlands/Holland. Other countries or regions belonging to Holland/The Netherlands that are not in the list are included in "Other countries".
- Argentina:** Applies to Argentina and the islands situated in the immediate vicinity of the mainland, excluding the Falkland Islands.
- Armenia:** Nagorno-Karabakh belongs to the group of "Other countries".
- Australia:** Includes Australia and Tasmania and the islands situated in the immediate vicinity of them. Other countries not mentioned in the list belong to the group of "Other countries".
- Azerbaijan:** Nagorno-Karabakh belongs to the group of "Other countries".
- Bosnia and Herzegovina:** Includes all the administrative nationality areas inside the borders of the Bosnia and Herzegovina.
- Great Britain:** Includes England, Wales, Scotland, Northern Ireland and the islands situated in the immediate vicinity of them, incl. the Channel Islands: Jersey, Guernsey etc. and the Isle of Man. Other countries with dependency to the UK not mentioned in the list belong to the group of "Other countries".
- Chile:** Includes Chile and the islands situated in the immediate vicinity of the mainland. The Easter Island belongs to the group of "Other countries".
- Ecuador:** Includes Ecuador and the Galápagos Islands.
- Spain:** Includes the mainland, Ceuta, Melilla and the islands situated in the immediate vicinity to the mainland, i.a. Majorca, Minorca, Ibiza etc. Other countries and areas belonging to Spain that are not in the list belong to the group of "Other countries".
- Georgia:** Includes the areas of Georgia excluding Abkhazia and South Ossetia, which belong to the group of "Other countries".
- Guyana:** Guyana (Brit.) does not include French Guyana which belongs to the group of "Other countries".
- Italia:** Includes Italy, Sicily, Sardinia, Vatican City and the islands situated in the immediate vicinity to these areas.
- Cyprus:** Includes the areas of Cyprus that are part of the European Union. The Turkish areas of Cyprus fall under Turkey.
- Macedonia:** Includes the former Yugoslav Republic of Macedonia. The Greek region of Macedonia falls under Greece.
- Moldova:** Includes the area of Transnistria.
- Virgin Islands (Brit.):** The British Virgin Islands belong to the group of "Other countries", not to the Virgin Islands (USA).
- Norway:** Includes Norway, Lofoten and the countries and regions situated in the immediate vicinity to these areas. Other countries and regions belonging to Norway, incl. Svalbard and Jan Mayen Island, belong to the group of "Other countries".
- Palestinian territory:** Includes all the separate administrative districts inside Israel that are part of the self-governing territory of Palestine.
- Portugal:** Includes Portugal and the islands in the immediate vicinity of it, excluding Madeira and the Azores. Other countries and regions with dependency of Portugal that are not in the list belong to the group of "Other countries".
- France:** Includes France, Corsica and the islands in the immediate vicinity of them. Other countries or regions belonging to France that are not in the list belong to the group of "Other countries".
- Sweden:** Includes the mainland, Gotland, Öland and the other islands in the immediate vicinity of mainland.
- Serbia:** Includes Serbia and Vojvodina but not Kosovo or other Serbian republics.



**Denmark:** Denmark includes the mainland and islands as well as Bornholm. Other countries belonging to Denmark not mentioned in the list belong to the group of "Other countries". Greenland and the Faroe Islands are mentioned in the list.

**Turkey:** Includes the Turkish area of Cyprus.

**New Zealand:** Includes the two main islands and islands in their immediate vicinity. Other countries or regions belonging to New Zealand that are not in the list belong to the group of "Other countries".

**Russia:** Includes Russia, Kaliningrad and islands in the immediate vicinity of these areas, incl. Novaya Zemlya, Kamchatka and the Russian part of Kuril Islands. Svalbard belongs to the group of "Other countries".

**USA:** Includes the United States, Alaska, Hawaii and islands and regions in the immediate vicinity of these areas. Other U.S. governed countries that are not in the list, incl. Guam, Okinawa, American Samoa etc, belong to the group of "Other countries".

**Other countries:** Includes a few independent states such as Kiribati, Nauru, Tuvalu and Republic of Equatorial Guinea of the UN member states. The group also includes areas and in most cases islands that are located far away from the mainland, as well as certain other areas. These include Saint Martin, Gibraltar, Western Sahara, Reunion, French Polynesia (Tahiti), New Caledonia, the Pitcairn Islands, the Turks and Caicos Islands and all the areas mentioned above under the relevant state that fall into the group of "Other countries".

**South Pole:** Falls into the group of "Other countries".

**Military bases and other administrative districts of different organizations,** where the original population is not allowed to access freely belong to the group of "Other countries".

**Cities** that are mentioned in the list of countries and regions under Great Britain, China, Turkey, Russia and United States include only the areas inside the administrative borders of said communities, e.g. Greater London, but not for example the suburbs of London Watford etc or the Greater Los Angeles Area etc.