

COLLECTIVE AGREEMENT ON COMPENSATION FOR EXPENSES

Section 1

Contents of the agreement

This agreement amends the provisions regarding compensation for travel expenses of the collective agreement concerning compensation for travel expenses.

The amended provisions of the agreement are appended to this agreement.

Section 2

Assessment of compensation for expenses

An assessment of compensation for expenses in 2024 has been carried out as described above.

The parties will meet in 2024 to assess the level of compensation for expenses and the need to amend the provisions of the agreement so that any amendments deemed necessary on the basis of the assessment will be made to provisions applicable in 2025.

Section 3

Industrial peace

Public servants

Persons bound by this agreement may not, during the validity of the agreement, engage in industrial action regarding the validity, effective duration or correct content of the agreement, or in order to resolve a dispute arising from a claim based on the agreement, to amend the agreement in effect, or to institute a new agreement.

Furthermore, associations bound by the present agreement are liable for controlling that subordinated associations and the public servants concerned do not break the industrial peace obligation set out in the preceding subsection, nor the provisions of the agreement. This obligation of the associations concerned also means that they are not permitted to support or give their assistance to prohibited industrial action, nor otherwise promote such action. On the contrary, the associations shall make all endeavours to stop industrial action.

Employees

During the period of validity of the present Collective Agreement, strikes, lockouts and other similar industrial action against the provisions of the present agreement, or for the purpose of amending it, are prohibited.

Section 4

Period of validity

This agreement shall be in force as agreed in section 24 of the collective agreement concerning compensation for travel expenses concluded for the period 1 March 2023–28 February 2025.

Helsinki, 8 November 2023

MINISTRY OF FINANCE

TRADE UNION PRO

NEGOTIATION ORGANISATION FOR PUBLIC SECTOR PROFESSIONALS

TRADE UNION FOR THE PUBLIC AND WELFARE SECTORS JHL.